

Michael J. O'BRIEN

ORGANIZATIONAL DEVELOPMENT SPECIALIST

As a consultant and executive coach Michael O'Brien unravels the complexities of organizations into easy to understand interrelationships. Michael's diverse background in finance, economics and human behavior enable him to take the seemingly unpredictable relationship side of business and make it tangible and manageable. This clear understanding of corporate cultures has allowed Michael to lead some of the world's top companies to new perspectives of their strengths and of their challenges. Michael has leveraged this gift of discernment by establishing strategic relationships with consulting organizations around the world, as their culture and leadership expert.

In 1999 Michael was recruited to bring his expertise to Capstar Broadcasting to start a sales and leadership training and development company, the first in the radio industry. This development company became Clear Channel University after Capstar merged into AMFM Inc and then Clear Channel. Clear Channel University is now a critical component of the success of the largest owner of radio stations in the United States. Michael's role included curriculum development and organizational consulting with the various markets and divisions including U.S. national advertising representatives, Katz Media.

After receiving his Honors Business Administration degree from Wilfrid Laurier University in 1986 Michael joined Human Synergistics Canada. During his nine years there he grew the business 900% by listening to clients and developing new products and processes that met their needs. He educated and supported hundreds of internal and external consultants on the use of individual and organizational measurement tools. Clients included Southam Newspapers, Royal Bank of Canada, Ontario Hydro, Agriculture Canada and St. Joseph's Hospital. In 1994 he received his Master of Education degree from The University of Western Ontario.

In 1995 Michael was promoted to Director of Sales and Marketing at the home office of Human Synergistics in Plymouth, Michigan. While managing a staff of twelve, Michael continued his client-focused approach with organizations like Saturn, American Airlines, Colgate Palmolive, Hewlett Packard, Disney and the University of Michigan. With these and many other clients he helped them improve their teamwork, management, leadership and culture.

Michael lives outside of Houston in Katy, Texas with his wife, Mary Jane, and their two daughters Kate and Colleen.



"Building a change strategy on current, broadly understandable data about where the corporation is gives an immense boost to direction and action."

Michael O'Brien provides such measurement insight. His reflective information creates a foundation for moving the leadership agenda forward."

*— James R. Powers, Ph.D.
Managing Director Organization Performance American Airlines*

Project Director • Consultant • Speaker



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